

POSITION DESCRIPTION

Student Alcohol & Other Drugs (AOD) Clinician

POSCS3098

ISO9001 | Approved by Neos Zavrou | Next Revision: 23/08/19



Hours:	Negotiable (minimum of 2 days per week)
Length of Placement:	Negotiable
Location:	Melton
Reports To:	Manager Youth & Family Services

The Organisation

Odyssey House Victoria (OHV) is a place of hope and positive change for individuals working towards breaking their pattern of addiction. At OHV we believe that every person should have the opportunity to change and grow. Our diverse teams work with individuals, families and communities to reduce drug use, improve mental health and reconnect people to their family and the community.

OHV provides community services for those whose lives have been affected by alcohol and other drugs and is partnering with Uniting Care ReGen to deliver integrated, person-centered and evidence-based treatment services as the N&W Metro AOD Service (NWMAODS), part of the Victorian AOD sector reforms.

Odyssey House Youth & Family Services provides a range of outreach and centre based programs and services to young people aged 12 – 24 years and their families. The service aims to reduce a young person's alcohol or other drug use and to minimise the harms caused by any current use. The program also helps participants to manage other problems like mental health, education, and legal issues.

Participation in the program is voluntary and individuals wanting assistance can self refer. The program also takes referrals from the criminal justice system through ACSO (Australian Community Support Organisation).

Our Youth & Family Services include:

- Youth Alcohol and other Drug Counselling where young people can discuss their issues and share their concerns in a safe, non-judgmental environment
- Family Alcohol and other Drug Counselling where families have an opportunity to come together to gain an understanding of one another's issues, and then work towards a group resolution
- A range of recreational and creative activities to engage young people and enhance their self-esteem
- Weekly Legal Clinics that provide free, confidential advice to young people and their families
- Training & Drug Education Seminars provided to a range of schools and community groups on drug and alcohol and other associated issues.

Staff are also out posted at Southern Headspace and the StKilda Crisis Centre.

Position Objective

The Student AOD Clinician works with experienced OHV clinical staff to build their clinical practice in a supportive, supervised environment. The Student AOD Clinician is assigned a placement in Community or Residential Services, and is paired with a mentor who provides them with opportunities to learn, grow, be challenged, and share their thoughts and ideas.

Role Responsibilities:

Key responsibilities for this position include:

CASE MANAGEMENT AND COUNSELLING (Community & Residential Services)

Under supervision, and working as part of a team, to assist with:

- assessments of clients' AOD treatment and recovery needs;
- practical assistance;
- motivational interviewing and supportive counselling;
- harm reduction information and education; and
- case conferences to facilitate integrated and consistent treatment across services.
- Assisting in the development of treatment plans and providing effective counselling interventions and assertive referrals to meet the individual needs of clients and their families, including those with complex needs;
- Provide information, education and practical assistance to clients to help them to reduce the harms of their substance use;
- Assisting in the provision of interim support for clients awaiting the commencement of counselling services;
- Assisting with high quality case management and timely record keeping including case notes, revision of treatment plans and feedback to clients;
- Participating in clinical reviews to confirm treatment planning and care coordination where appropriate;
- Assisting in the creation of plans and providing post care support including assisting clients and their families to negotiate their treatment beyond the AOD sector;
- Contributing to therapy team reviews, case reviews and other staff meetings by preparing documentation, presenting reports and ensuring progress evaluations are accurate and up to date;

- Participating in community activities such as attending camps, community events and programs;
- Assisting in the appropriate referral and coordinated treatment of clients with specific or specialist needs by liaising with other treatment services; and
- Assisting in the facilitation of client admissions through:
 - Assessing client suitability;
 - Participating in preparation and support groups;
 - Consulting with other services as appropriate; and
 - Supporting senior residents during the admission process.

PROFESSIONAL DEVELOPMENT

- Participate effectively in clinical supervision by actively giving and receiving feedback;
- Participate actively in any student related professional development activities.

GENERAL

- Maintain up to date progress notes, case files and data entry;
- Adhere to site specific policies and procedures;
- Adhere to and keep informed of all relevant legislative compliance requirements, and report any perceived breaches;
- Undertake other duties as directed.

Key Selection Criteria

As a Student AOD Clinician, I am currently in my final or penultimate year of a:

1. University/Masters Degree in Psychology, Social Work, Counselling, Nursing or Community Health/Welfare; or
2. Vocational qualification, such as a Certificate IV in AOD or Diploma of AOD.

As a Student AOD Clinician, I ...

3. Have a genuine interest in AOD work;
4. Am a strong verbal and written communicator, allowing me to quickly develop strong relationships with my colleagues and a variety of different stakeholders;
5. Am resilient and willing to work through a conflict situation with a professional and sensitive approach;
6. Am comfortable actively engaging in reflective practice;
7. Can convey empathy and concern and collaborate effectively with people from a range of different backgrounds in a respectful and compassionate manner;
8. Have high standards of integrity and am comfortable with engaging clients in dialogue and developing a therapeutic relationship;
9. Am committed to developing my clinical practice by observing and learning from others;
10. Believe in the value of teamwork and the importance of supporting others to enhance service delivery;
11. Take initiative, am organised can work independently, and adapt to changing organisational needs;
12. Am curious and committed to finding creative ways to work with clients to achieve better outcomes

Essential Requirements

- Satisfactory outcome of a confidential Police Check and Working with Children Check. OHV is committed to child safety and is a child safe organisation.
- Displays personal insight and the ability to receive constructive feedback
- Empathy for those whose lives have been affected by problematic alcohol and other drug use/ and or mental health disorders.
- Information technology skills, including proficiency in Microsoft Office suite.
- Eligibility to work in Australia.

Desirable Requirements

- First Aid Certificate.
- Possession of a current Victorian Driver's License.

I have read and understand the requirements of my student placement position

Signature:

Date: